

V 1.0

1

p E K 3 7 ~ h ^ f ~ i 3 u ■ ESG ā 3 X 1 ' Y 1 1 ē 1 ē ā Ç
 3 i t ō a ~ 1 2 δ U p 5 z X V 1 ~ 1 2 = 4 p i κ ā ò A = 1 ē +
 % i ā Ç = ^ T ^ f ō M i ' E p N ^ f 3 W ε Diversity, equity and Inclusion ζ 3 3 3 3
 ħ W 7 = 1 n i 1 H ' Y ESG ā A i H a 3 3 1 3 1

2

[illegible]

3

ŏ M'E p". þ ^ f ʒW A = Y Æ Ꞥ I ࠁࠂࠃࠄࠅ NⓈđ əðlʒıɣꞥ

NբTă س ṪǺυԼ ǎÇ Ꞥ 3"Aō^Ṭ †ϳ~ ↓~ ó. wص Ω f

۸% ↑ Ċ¥ óπᵇ ó. nª ǎтHƲ | ěЗ Ċ¥ǎP' ʒ* ẽıXnêWϳ

ĩ λř h ° ◇ṽY ǎÇÚΩ - ǎ bıÆ¼H^Ṫqu y.P' Nբ³ ǎRyıϳll

˘ Ы ¢ qₑ ÿ | ıHªò ı↓ 'Yлạ̌ ạ̌

4

Diversity

ǎ Ċ ß ä X̣ H'Y ^ T ^ - ó | H ۞ w ص ó. ٧ ~ f ڤ ځ ٩ ă ٠ ٢ ⁻ ٧

a τ J x = y E ^ T z p < V| ~ x ô ٨ = ٥ ڄ ١ 3 Ä ١ ٣ " p ð ھ ψ

“Ω γ Φ 3‘Υ1’ ‘| ι ᾱÇÑ‘Υλò 1J= ’ hP= ^f ψ

4.1

ᾱÇ ‘Υ“ κέĩι ° ς” πŒι ερ γÍζW ζ* ” ÷ ι. 3“Aōθĩᾱ

h i ✱ ^ T 7 7 A i ☺

6 Inclusion

ǎ Ç ̂̂ 7 Ğ Ā ǫ Ǿ Ā b i ¼ ʝ ^ Ǿ ǫ q ǝ ! q N ɸ q n ! ǎ Ç ʂ ^ Ǿ
ʼ a ʝ ɸ = ỳ | i Ǿ Ǿ ǝ = r i Ā ǫ 1 ɲ ɸ ʝ ʰ ǎ 1 ʼ ^ ʂ = %
i 3 ^ Ǿ ʝ ʝ W ʝ ʝ r i ʝ ǝ = ǎ ʂ i Ǿ n ǝ ʝ * ʝ ɲ = 3

6.1

ǎ Ç Ğ Ǿ 3 - ǝ ǎ ʰ Ā ʰ ^ Ǿ z n ǝ N ɸ Ǿ ǝ ʰ ʰ N ǎ Ǿ Ā ʝ i ʂ ^ Ǿ ʼ t i
ʼ ʂ a ʝ ɸ = ʝ ʝ N ɸ R 1 ^ Ǿ i 7 A Ā i ǝ ʝ ^ Ǿ ǝ ʰ ʼ ʂ l 3 ǝ = i 7 Ǿ ʝ ʝ ʝ ʝ
ʰ

